



HOPE
OF THE
AMAZON

6TH INTERNATIONAL CONFERENCE

*A 5-day Non-Residential
Group Relations Conference*

*En Av. Abelardo Quiñones km 1.5.
San Juan, Iquitos-Peru .*

(el local Del Colegio CNI)

**22nd - 26th
February 2016**

*Leadership,
Authority &
Adaptation:
Group Relations
in the Peruvian Amazon*



in collaboration with

THE
HUMPHREYS
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An experiential group relations conference suitable for individuals, managers and consultants interested in learning about group dynamics with and in Indigenous communities in the Amazon.

The conference will be in Spanish and English and Indigenous languages.

The conference design includes in situ observation events, social dreaming matrix, small and large study group learning,

and institutional learning within the context of adaptation in the Peruvian Amazon

Hope of the Amazon Association (HOTAA)

The conference is sponsored by the Hope of the Amazon Association, an organization created in 2013 to promote transformation in the Amazon using Socioanalytic and action research methodologies that include experiential and practical learning. HOTAA activities offer new ways of understanding the roles of native community leaders in the Amazon and explore how these roles and our relationships and relatedness with and to them, can have a powerful impact not just locally but also internationally.

Venue

En el Local Del Colegio CNI-Av. Abelardo Quiñones km 1.5.
San Juan, Iquitos-Peru.

Conference language:

The conference will be Spanish, English and Indigenous languages.

Conference dates: Monday February 22nd - Friday February 26th.

Participants are required to attend the entire event.



About the conference:

This is an experiential learning event in which a temporary institution is created to offer opportunities to explore the dynamics of small and large groups in the context of adaptation within the Peruvian Amazon.

The primary task of the conference is to provide participants with experiences to gain deeper understanding of how rational and irrational group processes, dynamics and interactions influence their own capacity to take up leadership and exercise authority, and to explore how these processes effect the group's capacity to work in an environment, at a moment in time.

The conference theme is Leadership, Authority and Adaptation. Adaptation can be thought of as the change that is required for a species to survive, to avoid extinction, to become effective in a new environment. Throughout the conference we will explore dynamics that challenge our ability to adapt to changes in our environment. How do we understand our thinking? How do we adapt our thinking to accept new information? How do we hold on to important and valued parts of our culture and history as we try to change? How do we bring all that we know and still remain open to new ways of thinking without becoming defensive? How do we adapt and work with difference to achieve sustainable outcomes?

The conference will take place in the city of Iquitos in northern Peru on the Amazon River, reached by airplane or boat. There are many examples of contrast in Iquitos itself, where traditional culture meets the activities of the modern world. Iquitos is an historical site of a long-past rubber industry and borders the Amazon jungle.

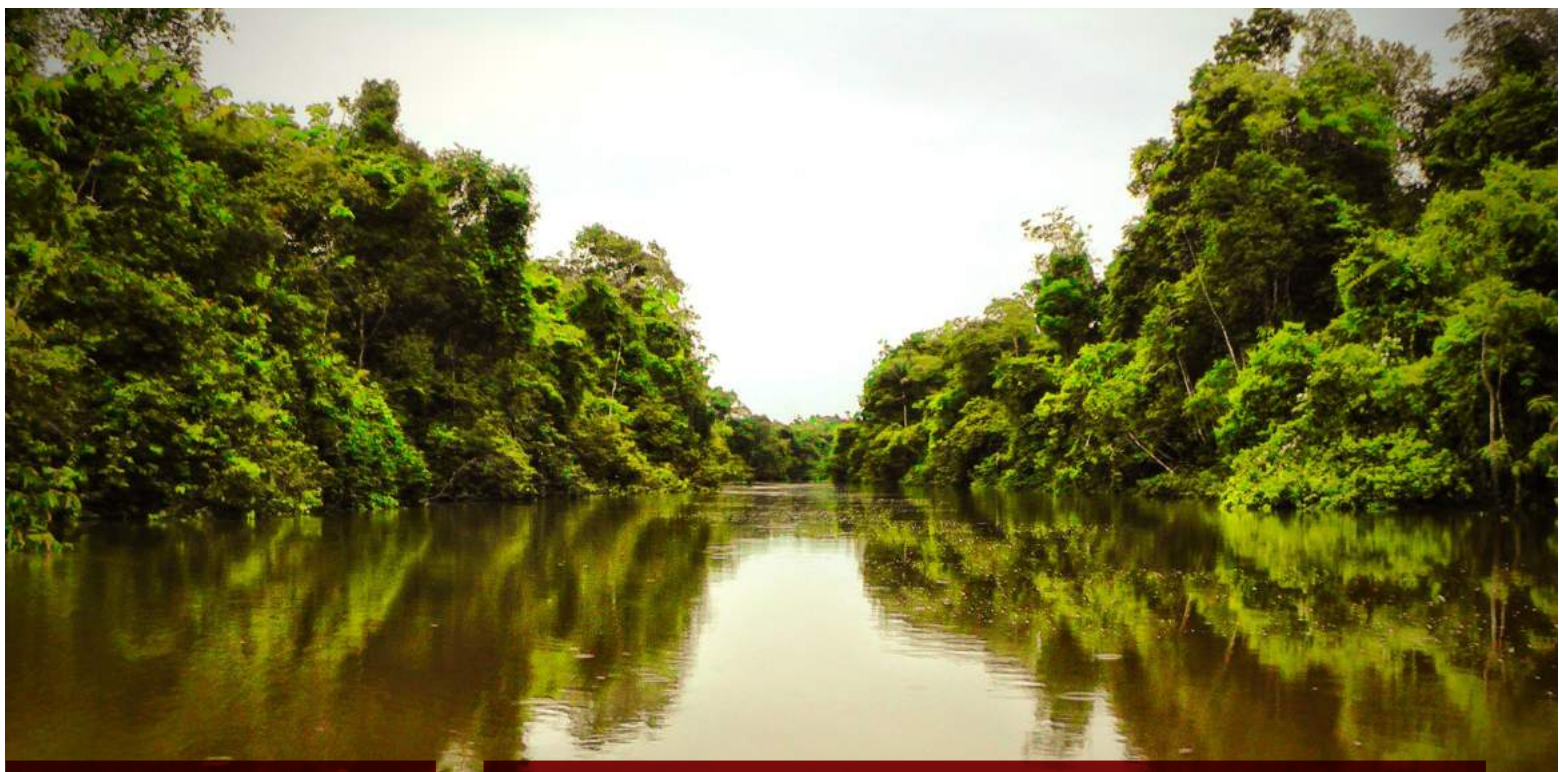
The Peruvian jungle is home to communities whose history and people are under continued environmental, social and cultural threat.

The challenges to the climate, health, politics, history and the environment force changes to daily activities, especially for Indigenous youth and their communities. Those who come from different Indigenous communities in the Amazon jungle to work or attend school in Iquitos, meet a modern world, a different world, and different others. As described by a past conference Indigenous group member,

“When I am in the jungle, all I need is a machete. I find my own food, I sleep when I need to, I have time with the trees and the river. I get to know the ants as I watch them for hours. I have time on my own and I need no one.... all I need is a machete. But, when I come to the city, I have to find shoes, clothes, and I need money to buy food, to travel in vehicles, to be with people all the time and to live like the city people do...”

We who come to Iquitos meet each other - local and foreign, close and far away - different cultures and practices, all of us are challenged to adapt.

The temporary learning institution created by the conference will provide opportunities to experience the dynamics of difference and adaptation in small and large groups. Learning happens through interaction between individuals and groups in a variety of events across the five-day conference. Each member will have the opportunity to explore their role and decision making, the way they operate within groups, and to gain greater understanding of their responses to conscious and unconscious group dynamics as they adapt to changes in their environment.



Who is the conference for?

This conference is suitable for

- Indigenous participants from the Amazon wanting to develop their ability to lead, influence groups in local communities, and share their cultural knowledge.
- Peruvian, international non-Indigenous and mestizo/a participants wanting to develop a deeper sense of the challenges of adaptation and share their cultural knowledge.

_Trainee group consultants (there are limited trainee places available in the Training group).

-Individuals, managers and consultants interested in learning about group dynamics with, and in, Indigenous communities in the Amazon.

The method:

Conference staff will lead each group activity using a double task method.

Task one provides participants opportunities to study leadership, authority and adaptation in their group. Group members will select an area of study and pursue this enquiry throughout the conference.

Task two is to reflect on how the group is working as it undertakes task one.

There will be no theoretical lectures. Our method is based on learning from the experience itself, which enables each person's learning to be unique and self-directed. In this type of learning, individual's feelings, dreams, physical sensations, emotional responses, fantasies, wishes and desires are all resources that offer information about the experience of the group and of the system. Participants are encouraged to fully immerse themselves in this exceptional experience.



FOTO CONFERENCIA 2015

Activities of the conference:

The conference will provide a variety of experiences to study the 'here and now' and to reflect on organizational and individual leadership, influence, use of authority, resistance to change and adaptation, and discover ways to apply their learning back in their communities and organizations. Conference members will do this through sharing dreams in a social dreaming matrix, studying small groups, large groups, a field visit and intergroup activities.

The Opening Plenary on day 1 provides a formal entry to the conference.

Small Study Groups of 8- 12 members and consultant staff will explore the dynamics of small groups across the conference.

Large Study Group involves all members who learn through the experience of what is evoked in large groups.

The Training Group is a small group of apprentice consultants whose experience includes attendance of previous Group Relations Conferences and who want to develop further their consultative and interpretive capability within an environment of adaptation. They will work throughout the conference with a dedicated staff member and may become consultants to small study groups in the conference.

A Social Dreaming Matrix each day will create a place to share dreams and associations related to the conference and help us associate to the dynamics of the institution.

A Half Day Field Visit will provide conference members with an in-situ experience of life and challenges to adaptation in the Amazon.

Review Groups will provide space for members to reflect on their learning and the roles they have taken up during the conference.

Institutional, Intergroup events will facilitate learning about working with others and adapting to changing events, authority and leadership.

In the **Faith, Hope and Spirituality Event**, members will utilise their authority to explore different faiths and beliefs and significant impactful influences on their lives.

Application groups are held in the latter part of the conference; groups will work with staff consultants to explore ways of applying their learning to the world beyond the conference.

A Closing plenary will signal the ending of our work together in this conference.



Conference Program



Monday 22nd February – 8.30am – 5.30pm

-Conference registration 8.30 – 9.15am.

Tuesday 23rd February 8.30 – 6.30 pm

Wednesday 24th February 8.30 – 6.30 pm

Thursday 25th February 8.30 – 6.30 pm

Friday 26th February 8.30 – 5pm

February 27, 1.30- 5pm. The Hope of the Amazon Civil Association will host a post conference and stakeholder meeting of associates and interested members to exchange learning and discuss future alliances.

The full conference program will be available when conference registration is completed. Lunch and snacks will be provided throughout the conference.



**Registration
fees
US\$1000.00**

Participants of the Hope of the Amazon Civil Association – 35 full scholarships are available. Symbolic payments are encouraged.

Registration costs cover conference activities and midday meals. Financial assistance is available if needed. No one will be prevented from attending for financial reasons alone. Scholarships (partial and full) can be applied for using the ‘request for scholarship’ form. Candidates will be evaluated by the Conference Directorate. Financial assistance is provided for registration fees only, and not for accommodation or transport.

***For further information about fees please contact Barbara Williams – bwilliams@bureaukensington.com /
Pag Web: www.hopeoftheamazon.org***

The conference is a non-profit event. All fees are re-invested into the Hope of the Amazon Association which provides programs and training to diverse ethnic groups in Peru, leading to sustainable adaptation, preventing social conflicts and encouraging reflective citizenship.

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2016 Conference Benefactors (back page):

Dr Stanley Gold, Henry Jones, The Stent family, The Butcher family, Gary Robins, Noel Humphreys, The Webb Family, The Van Eyk Family, Jack Humphreys, Pat Gunton, Linen House, Jan Byers & Alister Drysdale, Henry Jones, Lindy Amos, Ary Ganeshalingam, Steve Earl, Chris Ball, Ruth Dunn, Joy Humphreys, Linen House, Mike Faris, Lindy Amos, BH Thomas, Rachel Sorenson, Stephanie Mckenzie, Margaret Mckenzie, June Humphreys, Bruce Turner, Emma Tranchina, Emily Hulls, Holly Humphreys

More information: www.hopeoftheamazon.org



Conference Director: Joy Humphreys (Australia)

Joy Humphreys has a Professional Doctorate in Organization, Human Systems and Psychodynamics. She is an organizational consultant and founder of The Humphreys Group (www.humphreysgroup.com.au) and has many years of experience studying and working with system dynamics and facilitating groups in organizations and the community. Joy has participated in and been on staff of international Group Relations Conferences and undertaken professional development through local and international training programs. Joy is on the Australia and New Zealand Balint

Society Leadership Pathway, to become an accredited Balint group leader and leads Balint groups for clinicians and organizational consultants. She is an associate editor of Socioanalysis, a member of ISPSO, and past vice president of Group Relations Australia. Joy has presented papers locally and internationally utilising practical case studies to better understand irrational processes in the working environment and her article, “Splitting as a Defence Against Stakeholder Engagement” was published in Socioanalysis 16 2014 (p:91-102). Joy is a volunteer Board Member the Hope of the Amazon Association. This is her second year as a staff member of the Hope of the Amazon Conference.

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Associate Director, Administration: Jhonatan Rodriguez Macuyama (Peru)



Jhonatan Erik Rodriguez Macuyama (Iquitos, Peru) Administrator Academic manager Hope of the Amazon Civil Association, Iquitos. Technician Official Tourist Guide. Former volunteer at DESAP Organization “Sustainable Development of the Peruvian Amazonia”. VIVA Project Leader “Living Values” Ethical environmental partner. Winner of awards CIRCA 2013 Bartolome de las Casas Institute and funded by the European Union. Finalist for the protagonists for change prize, UPC 2010. Trained group relations consultant. Participant of three International Group Relations Conferences conducted in Iquitos 2011, 2013, 2014. e: jhonerickrm@gmail.com



Director of Training: Mike Faris (Australia)

Mike has been the Secretary/Treasurer and Executive Director of ISPSO (International Society for the Psychoanalytic Study of Organizations) for 6 years. For 30 years as Associate Professor he designed and conducted graduate Masters and Doctoral programs in leadership and change and consulted to many organizations. His doctorate is in Human and Organizational Systems from the USA. He has a BA, MA, MBA and a psychology degree. Mike was a founding member of Group Relations Australia (GRA). This is his second year on staff with HOTA. He has two adult children and three grandchildren.

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Barbara Williams (Canada)

Barbara Williams is the Director of the Toronto-based Bureau Kensington, a psychoanalytically oriented consulting firm (www.bureaukensington.com). She is an experienced consultant in the areas of organizational change, leadership, diversity integration, program assessment and human resource management. Barbara coordinates the Community of Interest for Applied Psychoanalysis in Canada. She holds a doctorate in Education (EdD) from the University of Toronto and has had faculty appointments at York University and St. Xavier University and has held senior leadership positions. She is a Guest Faculty at the Toronto Psychoanalytic Society where she co-teaches a course on psychoanalysis and organizations, a member of ISPSO, OPUS, past member of the Canadian Institute of Corporate Directors, and member of the HOTA Board. This will be her 5th year as staff to the Hope of the Amazon Conference.

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The Conference will be resourced from the following consultancy staff:



Beatriz Rodriguez Macuyama (Iquitos, Peru)

Board Member, Hope of the Amazon Civil Association and director of the Iquitos Center of HOTA. Student of Communication Sciences at UCP. Coordinator of the VIVA Project for the promotion of ethical, social and environmental values. Trainee Consultant in Group Relations Conference Applications for the Peruvian Amazon. Consultant at Esan Business School Group Relations Conferences 2012 -2015.

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Ronal Huaje (Awjaun-Perú)

Student of Ecology and Wildlife management, Universidad Nacional de la Amazonia Peruana (UNAP). Member of HOTA. Trainee consultant in Group Relations Conference for the Peruvian Amazon in HOTA conference. Leader of “Comunidad Esperanza” 2012-2013.

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Barbara Williams (Canada)

Barbara Williams is the Director of the Toronto-based Bureau Kensington, a psychoanalytically oriented consulting firm (www.bureaukensington.com). She is an experienced consultant in the areas of organizational change, leadership, diversity integration, program assessment and human resource management. Barbara coordinates the Community of Interest for Applied Pschoanalysis in Canada. She holds a doctorate in Education (EdD) from the University of Toronto and has had faculty appointments at York University and St. Xavier University and has held senior leadership positions. She is a Guest Faculty at the Toronto Psychoanalytic Society where she co-teaches a course on psychoanalysis and organizations, a member of ISPSO, OPUS, past member of the Canadian Institute of Corporate Directors, and member of the HOTA Board. This will be her 5th year as staff to the Hope of the Amazon Conference.

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Brittany Gamarra Garcia (Peru)

Academic Consultant for corporate university of Intercorp Group (UCIC) since September 2013. Associate consultant at T-Consult Socioanalytic Practice, Key Account Manager of Educational Projects in Dimension Desarrollo, from March 2012 to August 2013. Experience working in training, development and culture with multinational companies. Additionally, I have experience in psychological clinical diagnosis of patients with addictions and personality disorders. Clinic Psychologist of Universidad Peruana de Ciencias Aplicadas. **e: brittany.gamarra@gmail.com**



Fabio Gennaro D'Apice (UK/Italy)

Fabio D'Apice is an experienced coach and organizational consultant, trained within the Tavistock tradition. He is director of Coaching Connecta and he works with public is with the application of systemic and psychoanalytic thinking. Fabio is also a Chemical Engineer and has coached a variety of clients including Senior Engineers in the private sector, and Senior Psychologists in the NHS. He is a member of ISPSO (International Society for the Psychoanalytic Study of Organizations). **e: fabio.dapice@yahoo.co.uk**

Jazmin Reyes Paredes (Peru)

Psicologa Clinica de la Universidad Peruana de Ciencias Aplicadas (UPC) con experiencia en el area clinica y organizacional. Con alta experiencia en el diagnostico clinico en pacientes con trastornos de la personalidad asi como en procesos organizacionales de reclutamiento, seleccion y desarrollo en el area de Recursos Humanos. Miembro activo de Ashanti Peru -Red Peruana de Jovenes Afrodescendientes en donde forma parte del Equipo de investigacion sobre la poblacion Afroperuana. Lidera feminista comprometida en la lucha de la igualdad de genero y en la promocion sobre los derechos sexuales y reproductivos de las mujeres.

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Dannielle Kennedy (USA)

LICSW, PhD:Principal, WorkLab, Organizational Consulting and Applied Research; Psychotherapist, Private Practice, Cambridge, MA, USA; Co-director Hauser-Grant for Group Relations at Harvard University; Past-President and Board Member, Center for the Study of Groups and Social Systems, the Boston Affiliate of AKRI: Associate, AKRI. e:***DKennedy@worklab.com***

Joaquin Barriosj (Peru)

Joaquin Barrios is a clinical psychologist, graduate of UPC working as a teacher of group relations and psychological tests in the same university, and another organization offering services to enterprises on the occupational area, promoting emotional health. He is also part of a NGO called Minkando that promotes value formation through non-traditional education to children in different communities in Peru. He enjoys surfing, cooking and traveling, getting to know new people and places. e: ***joaquin.barriosj@gmail.com***



Jorge Mendoza (Peru)

Consultor en gestión de organizaciones, analista organizacional y mentor en el desarrollo de habilidades gerenciales. Especializado en colaborar con instituciones privadas y públicas para trabajos de planeamiento estratégico, en la construcción de liderazgo sistémico y en el desarrollo de competencias gerenciales. Tiene un MA en Organizational Analysis por el Grubb Institute y la University of East London, un MBA por la universidad ESAN y es bachiller en Ingeniería Industrial por la Universidad de Lima. Entrenado en Socioanálisis, Group Relations and Institutional Transformation (GRIT) en el International Forum for Social Innovation - IFSI en Francia y en el Perú por T-Consult Socioanalytic Practice e InnovAccion. Dicta cátedra sobre gestión de organizaciones, liderazgo y desarrollo de competencias a nivel de posgrado en la escuela de negocios de la Universidad ESAN, y es actualmente profesor asociado en el Departamento de Ciencias de la Gestión de la Pontificia Universidad Católica del Perú (PUCP). Creador del canal “Neurogestion” en YouTube y miembro de InnovAccion, Grupo para el Diseño y la Transformación Social.



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